

Participant Terms

Version 2026-09-29. Effective 2026-09-29.

Draft pending legal review. Items in [brackets] will be confirmed before launch.

These terms apply when you register for and take part in a Unora role experience, including the Unora Internship Program. By agreeing at registration, you accept them together with the Participant Data Rights Statement.

1. Who we are

Unora is provided by Unora Labs LLC ("Unora", "we"), [address]. Contact: privacy@unora.co.

2. Who can take part

You must be 18 or older. You must give accurate registration details and keep them up to date.

3. Your account

- Use one account, which is yours alone. Don't share it or let anyone else use it.
- Keep your password safe, and tell us promptly if you think someone else has used your account.

4. Taking part honestly

- Make the choices in challenges and scenarios yourself.
- [Outside help, including other AI tools, is / is not permitted while you work. To be confirmed.]
- Don't try to manipulate your results, for example by creating extra accounts or coordinating answers with others.

5. Keeping program content private

Unora's scenarios, questions, answer options, feedback and other program materials are confidential. Don't copy, record, publish or share them, including with other participants, on Discord, or on social media. You may talk in general terms about taking part and what you learned.

6. What you must not do

- Scrape, download in bulk, or access Unora by automated means.
- Probe, test or try to extract Unora's AI, prompts, systems or security, or get around any limit or control.
- Use Unora, or anything from it, to build a competing product or service, or to train or improve an AI model.
- Reverse engineer Unora's methods, except as the law expressly allows.
- Include sensitive personal information (such as health, financial or government ID details), or other people's personal information, in your answers.
- Harass, abuse or impersonate anyone, or post unlawful or harmful content.

7. Your content

You keep ownership of the answers, messages and other content you provide. You give Unora a non-exclusive, worldwide, royalty-free licence to use that content to run the program, give you feedback, produce your results, keep the service safe, and create de-identified or aggregated information, as described in the Participant Data Rights Statement. You can end this licence for identifiable content by deleting your record, apart from what we must keep by law.

8. What stays Unora's

Unora, its program, scenarios, questions, feedback and materials, and the methods, scoring, models, prompts and generalised intelligence used to create and evaluate them, belong to Unora Labs LLC or its licensors. Nothing in these terms transfers them to you, and they aren't part of your participant record.

9. Your results

Results such as accuracy, certainty and reliability are evidence from this program. They aren't a guarantee of any internship, job or other opportunity, and they aren't a judgment of you or your potential. A person makes any decision about an opportunity. You can ask for a result to be reviewed.

10. Discord and community spaces

Some programs use a Unora Discord server. Discord is a separate service with its own terms. These terms, including sections 5 and 6, also apply to how you behave there.

11. Ending your participation

You can stop taking part and ask us to delete your record at any time. We may suspend or end your participation if you break these terms, with notice and a reason unless the law or security prevents it. Sections 5 to 8 continue after your participation ends.

12. Changes

If we change these terms materially, we'll ask you to agree again before you continue. The version and date at the top show which terms apply.

13. Disclaimers and liability

[To be completed by counsel: service "as is", limits of liability, and anything the law does not allow to be excluded.]

14. Governing law

[To be confirmed by counsel.]

Questions: privacy@unora.co